



## Monthly Fee Exemption Policy

Edina Hibs Football Club understands the financial pressures families may be experiencing long term or on a temporary basis, and we have supported many families with monthly fee exemptions in our past.

Edina Hibs are proud of this fact as most clubs do not offer fee exemptions to families in financial difficulties.

### Criteria

Commencing from September 1<sup>st</sup> 2022, club members who meet the following criteria may apply for a long term or short term exemption.

All exemptions will be reviewed at noted timescales by Edina Hibs Committee.

### Long Term Exemption (6 months):

- Family is receiving Universal Credit.
- Refugee Status.

### Short Term Exemption (3 months):

- Sudden unemployment or sudden loss of income in family.
- Extreme financial difficulties.

### What do I do if I meet criteria

If you meet the above criteria you must speak to your head coach or contact a club committee member to inform us of your criteria for exemption.

### **All communications will be strictly confidential with coaches and committee members.**

All exemption applications will be reviewed sympathetically by the club`s Executive Committee and evidence for exemption may be required in some cases to allow us to support families for an exemption period.

All exemptions will be reviewed at either 3 month or 6 month intervals by a nominated Committee member who will keep in contact with an exemption applicant close to the end of timescale to discuss if exemption can end or has to be extended.

This Policy will be reviewed every two years by the Edina Hibs Committee.

**Edina Hibs Committee – August 2022**

